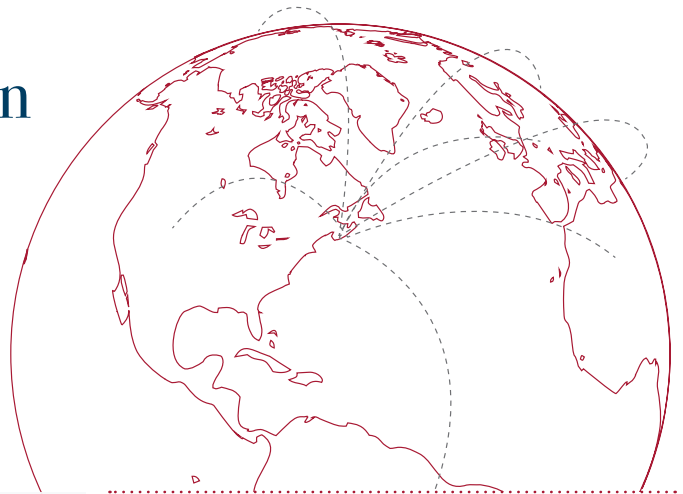


Diversity, Equity & Inclusion

We value diversity and are committed to providing a workplace that fosters a culture of awareness, appreciation and respect. We participate biennially in the “Diversity by the Numbers: The Legal Profession” survey by the Canadian Centre for Diversity and Inclusion. Here are highlights from recent results, along with some other facts about us:



Over 60 Firm lawyers

are involved in **Diversity, Equity & Inclusion** related initiatives in the legal profession or local community.

2SLGBQ+

12.3% **4.7%**

Stewart McKelvey

Atlantic Canadian Labour Force*

Our Focus on Gender Equality



Member of the **30% Club of Canada**, with women representing **50%** of our Partnership Board



37%
women equity partners

Born Outside Canada

8.3% **5%**

Stewart McKelvey

Atlantic Canadian Labour Force*



75% C-suite executives are women

Chief Executive Officer; Chief Financial Officer; Chief Professional Resources Officer



1st
Atlantic Canadian Law Firm with a woman CEO

Racialized Persons

6.9% **4.1%**

Stewart McKelvey

Atlantic Canadian Labour Force*

Living with a Disability

27.6% **16%** **16%**
Stewart McKelvey Canadian Labour Force* Canadian Legal Profession*

Language in addition to English

16.4%
Stewart McKelvey

Indigenous Persons

1.7%
Stewart McKelvey

Culture

88%

of employees said that Stewart McKelvey is **committed to and supportive of diversity**

90%

of employees said that at Stewart McKelvey, they are **treated fairly and with respect**

*Data is from 2021

