

## Jacob Zelman

### Associate

---



65 Grafton St.

Charlottetown, P.E.

C1A 1K8

Phone: +1.902.629.4571

Fax: +1.902.566.5283

[jzelman@stewartmckelvey.com](mailto:jzelman@stewartmckelvey.com)

Language(s) spoken: English, [French](#)

Bar Admission(s): Prince Edward Island, 2020

Jacob is a solutions focused litigator whose practice includes a focus on labour and employment matters. Jacob works with clientele including employers, insurers, professionals, and educational institutions on a wide variety of matters. Jacob's experience includes:

- Assisting with the defence of professional disciplinary proceedings
- Acting for plaintiffs, defendants, and third parties in civil litigation
- Responding to human rights complaints
- Assisting with the drafting of employment agreements, workplace policies and procedures
- Considering and advising in relation to: workplace accommodation requests; performance management and discipline; and termination, severance, and wrongful / constructive dismissal claims

## Practice Areas

---

Education

Health

Human Rights

Insurance

Labour & Employment

Litigation & Alternative Dispute Resolution

## Education & Career

---

### Education

University of New Brunswick, JD, 2019

Acadia University, B.Sc., 2016

### Activities

Board member, Big Brothers Big Sisters PEI

Chairperson — Early Learning and Child Care Appeal Board

## Thought Leadership

---

“Be prepared” – Recent Scouts Canada ruling provides new guidance to organizations that engage volunteers

November 15, 2024

Are Non-Disclosure Agreements on their way out?

May 15, 2023

Discovery: Atlantic Education & the Law – Issue 12

April 28, 2023

Prince Edward Island’s new *Non-Disclosure Agreements Act*

May 05, 2022

In the strictest confidence: reviewing confidentiality clauses with a view to fostering engagement and limiting risk

July 28, 2021

Atlantic Canada Year in Review 2019 – Top 15 Takeaways for Employers

January 23, 2020