

Brittany Trafford

Associate and Immigration Team Lead



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Language(s) spoken: English

Bar Admission(s): New Brunswick, 2016

Legal Assistant(s): [Janie Gaudet](#), [Wendy Ebbett](#)

Brittany works hard to listen to her clients in order to find a strategy and solution that works for them. By taking the time to determine the parameters of her clients' problems and to understand their goals, Brittany strives to provide efficient and effective results for any situation. Brittany practices immigration, labour and employment law and provides legal advice including:

- Providing and implementing immigration strategies for corporations and individuals;
- Assisting with Labour Market Impact Applications, Work Permit applications and Business Visitor documentation;
- Advising on permanent residency options and requirements;
- Guiding employers on their responsibilities when hiring and employing foreign workers; and
- Acting as immigration representative on various applications for temporary workers and prospective permanent residents;
- Supporting employers and individuals with issues of workplace accommodation, claims of discrimination, termination and wrongful dismissal, labour relations, grievances, and arbitrations.

Practice Areas

Corporate Governance

Education

Immigration

Labour & Employment

Education & Career

Education

McGill University Faculty of Law, B.C.L./LLB, 2014

McGill University School of Information Studies, Masters in Library and Information Studies, 2010

Mount Allison University, BA, 2008

Activities

Editor, *Discovery*, Education Publication

Member, Canadian Bar Association

Member, Governance Professionals of Canada

Member of Executive, CBA Immigration Section

Member, Canadian Immigration Lawyers Association

Member, Fredericton Local Immigration Partnership

Instructor, University of New Brunswick, Faculty of Law

Accolades

Best Lawyers™ 2025 “Ones to Watch”, Education Law

Thought Leadership

2025 immigration challenges

November 18, 2024

Immigration red flags: five organizational issues that open employers to risk

August 15, 2024

Immediate changes to travel eligibility for citizens of Mexico

February 29, 2024

Beyond the border: A year end immigration wrap-up

December 21, 2023

Discovery: Atlantic Education & the Law – Issue 12

April 28, 2023

Open work permits for dependent family members of foreign workers

February 09, 2023

Beyond the Border: A Year End Immigration Wrap-Up

December 13, 2022

Changes to job classifications and immigration impacts

November 23, 2022

Discovery: Atlantic Education & the Law – Issue 11

November 14, 2022

Filling labour gaps with foreign workers: What Canadian employers need to know

October 28, 2022

COVID-19 immigration and travel: where are we now?

September 27, 2022

Update on the Economic Mobility Program for Refugees (phase 2): The Economic Mobility Pathways Project (“EMPP”)

August 02, 2022

Beyond the border: Immigration update – July 2022

July 18, 2022

Discovery: Atlantic Education & the Law – Issue 10

June 24, 2022

Employers of foreign nationals: LMIA compliance inspections

March 04, 2022

Discovery: Atlantic Education & the Law – Issue 09

November 22, 2021

Beyond the border: Immigration update – October 2021

October 20, 2021

Reuniting with family: who can come to Canada despite COVID-19 restrictions?

June 10, 2021

Planning for re-opening: what might an international border opening look like in Canada?

June 02, 2021

More return to work

May 01, 2020

Bringing top talent to Canada’s educational institutions

February 19, 2020

Publications

Author, “Keeping international students in our communities: updates to immigration programs”, Discovery: Atlantic Education and the Law – Spring 2019

June 12, 2019

Author, “Talent beyond our borders: making the most of Canada’s immigration programs”, Discovery: Atlantic Education and the Law

September 26, 2018

Presentations

COVID-19: The Saga Continues, private client presentation, March 2021

Co-presenter, “Trending Topics”, Stewart McKelvey Labour and Employment webinar

November 23, 2021

Presenter, “2020 Immigration Updates”, Stewart McKelvey Fall Labour and Employment webinar, November 2020