

## Hilary Newman

### Associate

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Language(s) spoken: English

Bar Admission(s): Prince Edward Island, 2017

Legal Assistant(s): [Daisha Richardson](#)

Hilary is a litigator whose diverse practice encompasses administrative law, professional regulation, municipal law, privacy, and labour and employment. Hilary also has experience in civil litigation and has represented clients in a range of civil and commercial disputes. She has appeared before the Supreme Court and Provincial Court of Prince Edward Island, and has also represented clients in administrative proceedings before a variety of tribunals, including the Island Regulatory and Appeals Commission and the Atlantic Provinces Harness Racing Commission. Hilary's representative experience includes:

- Providing employment advice to businesses and non-profit organizations with respect to accommodation issues, wrongful dismissal actions and human rights complaints.
- Assisting with the representation of professional associations defending medical malpractice claims.
- Representing a municipality in relation to a land use planning appeal before the Island Regulatory and Appeals Commission.
- Advising clients on privacy and disclosure obligations in response to freedom of information requests.
- Preparing a privacy impact assessment for a client addressing the new collection, use and disclosure of personal health information.
- Acting for municipalities in expropriation proceedings and representing municipalities seeking to enforce compliance with municipal bylaws in the Supreme Court of Prince Edward Island.
- Assisting with the representation of professional associations before administrative tribunals in disciplinary matters.
- Acting as an agent of the Public Prosecution Service of Canada in the prosecution of offences under the *Controlled Drugs and Substances Act*.

## Practice Areas

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Labour & Employment  
Litigation & Alternative Dispute Resolution  
Municipal  
Privacy  
Professional Regulation & Misconduct

## Education & Career

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### Education

University of New Brunswick Faculty of Law, JD, 2016  
Saint Mary's University, B.Comm., 2011

### Activities

Young Lawyers Chair, Prince Edward Island Branch of the Canadian Bar Association, 2022 – Present  
Member, Stewart McKelvey Diversity, Equity & Inclusion Committee, 2021 – Present  
Member, Articling & Admissions/Board of Examiners, Law Society of Prince Edward Island, 2021 – Present  
Member, Laskin Competitive Moot Team, University of New Brunswick Law, 2015 – 2016

### Accolades

McInnes Cooper Prize in Trial Practice  
Sobey School of Business Dean's List (2010 – 2011)  
Certificate of Distinction for Services in Student Affairs  
Doctors Nova Scotia Sport Fund Post-Secondary Scholarship

## Thought Leadership

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Updated guidance on business reporting obligations under Canada's supply chain transparency legislation  
**February 23, 2024**

Land use planning in Prince Edward Island – the year in review  
**December 21, 2023**

Are Non-Disclosure Agreements on their way out?  
**May 15, 2023**

Discovery: Atlantic Education & the Law – Issue 12  
**April 28, 2023**

Atlantic Canada Year in Review 2019 – Top 15 Takeaways for Employers

January 23, 2020

The Prince Edward Island Labour Relations Board carves out a group of firefighters from an existing bargaining unit

July 31, 2019

2018 Year in Review: Atlantic Canada Labour & Employment Law Developments

January 17, 2019

Client Update: Bylaw requirements under the Municipal Government Act

June 07, 2018

Client Update: Municipality found guilty & fined for contravention of Prince Edward Island's Architects Act

December 21, 2017

Municipality liable for failing to ensure visitor was reasonably safe in Municipal Public Park

April 19, 2017

Client Update: The Future of Planning and Development on Prince Edward Island – Recent Amendments to the Planning Act

January 23, 2017

## Publications

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*"Sexual harassment" or "unwelcome sexual conduct"? Universities and colleges should have policies broad enough to cover both*, Discovery: Atlantic Education and the Law

November 18, 2019

Co-author, *Knowing the difference: Performance management versus harassment*, Canadian HR Reporter

February 01, 2019

## Presentations

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Co-presenter, Labour & Employment Client Seminar: Emerging Employee Benefits Issues – September 15, 2022

September 15, 2022

Co-presenter, Canadian Bar Association webinar, Mandatory Vaccinations: Calling the Shots

November 23, 2021

Co-presenter, Labour & Employment Client Seminar: Investigating Misconduct and Workplace Culture

October 29, 2019