

Killian McParland

Associate



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Language(s) spoken: English

Bar Admission(s): Nova Scotia, 2017; Ontario,
2017

Legal Assistant(s): [Susan Snow](#)

Killian's practice is focused on assisting clients with the core of their organization: the people. He is a management-side employment, labour, and human rights lawyer with a client-centric and forward-thinking approach. He provides clients with tailored advisory and advocacy services related to:

- Performance management and discipline
- Workplace accommodation and claims of discrimination
- Termination and severance and claims of wrongful dismissal
- Operational restructuring and claims of constructive dismissal
- Occupational health and safety and claims for workers' compensation
- Union applications for certification and other Labour Board matters
- Labour grievances and arbitrations
- Employment and independent contractor agreements, policies and procedures
- Employment- and labour-related matters in corporate transactions

Practice Areas

Human Rights

Labour & Employment

Litigation & Alternative Dispute Resolution

Pensions & Benefits

Education & Career

Education

Dalhousie University, Schulich School of Law, JD, 2016

Queen's University, Smith School of Business, BComm (Hons), 2012

Activities

Member, Canadian Association of Counsel to Employers (CACE)

Member, The Advocates' Society

Member, Canadian Bar Association

Director, Laing House Association Board

Judicial law clerk, Federal Court of Canada, 2016 – 2017

Accolades

Killian received many awards while attending law school, including:

- Schulich Scholarship in Law
- Blakes Scholar Award
- Torey Family Scholarship
- Clifford Rae Achievement Award
- Borden Ladner Gervais Professional Excellence Award

Thought Leadership

2018 Year in Review: Atlantic Canada Labour & Employment Law Developments

January 17, 2019

Client Update: 12 tips for the company holiday party

November 23, 2018

Presentations

Speaker and participant at a number of seminars relating to the field of labour and employment law