

## Dante Manna

### Partner

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Language(s) spoken: English

Bar Admission(s): Nova Scotia, 2015

Legal Assistant(s): [Crystal Palmer](#)

Dante is a labour and employment lawyer specializing in pensions, benefits, and executive compensation. Dante helps employers and plan administrators establish, maintain and administer benefits and pension plans and represents them in regulatory proceedings and claim-related disputes. He also assists plans with reviewing investment subscription agreements and service contracts, and advises on plan governance, texts and policies.

Dante provides full service in labour and employment matters, from employment agreements, policies, and equity compensation plans, to collective bargaining, workforce management, and dispute resolution. His ultimate goal in all matters is to develop an understanding of his client's interests and help them reach practical, lasting resolutions as quickly as possible.

A former mathematics professor and, prior to that, professional Lego model builder, Dante takes joy in solving difficult technical problems, employing creativity within a framework, and explaining complex concepts to audiences of varying sophistication. In addition to his quantitative abilities, Dante brings focused thought, determination and dedication to his work.

Dante has interest in all things tech and innovation and has been leading practice re-engineering efforts in the labour and employment group at Stewart McKelvey. He is a passionate supporter of professional development, as a frequent author of thought leadership pieces, invited speaker on legal topics, and organizer of seminars, webinars and conferences.

## Practice Areas

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Education

Human Rights

Labour & Employment

Pensions & Benefits

## Education & Career

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### Education

Certificate in Pension Law, Osgoode Hall, 2017

Dalhousie University Schulich School of Law, LLB/JD, 2014

Tulane University, PhD (Mathematics), 2006

Wesleyan University, BA, 2001

### Activities

Section Executive, CBA National Pension & Benefits Section, 2023-present

Council Member, CPBI Atlantic Council, 2019-present

Board Member, Halifax Sexual Health Centre, 2016-2023

Member, Canadian Bar Association

## Thought Leadership

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One-year reminder for federal employers: Pay equity plans due September 3, 2024

September 05, 2023

Dude, where's my cure? On the road to benefits coverage of psychedelics

May 03, 2023

Discovery: Atlantic Education & the Law – Issue 12

April 28, 2023

Recent trends in defined benefits pension plans – a review of public sector plans

July 28, 2022

Federal pension update: OSFI seeks input on proposed investment risk management guidance

April 14, 2022

Federal pay equity comes into force August 31, 2021

July 08, 2021

Nova Scotia unveils changes to financial hardship unlocking – financial institutions to receive applications starting July 1, 2021

June 11, 2021

Newfoundland and Labrador financial hardship unlocking available beginning today

March 01, 2021

Taking stock: Quick reference guide for government initiatives

June 05, 2020

Input sought on Nova Scotia pension division and other family property matters

January 24, 2020

Atlantic Canada pension and benefits outlook 2020

January 13, 2020

Pension plan recovers overpayments made to deceased

November 06, 2019

The road forward: Nova Scotia government announces and seeks input on further regulatory changes regarding funding of defined benefit pension plans

May 14, 2019

Nova Scotia announces changes to defined benefit pension funding

March 13, 2019

Atlantic Canada pension and benefits countdown to 2019

December 28, 2018

Client Update: New Brunswick proposes Pooled Registered Pension Plan legislation

November 17, 2017

Client Update: New Nova Scotia temporary solvency relief for defined benefit pension plans

August 10, 2017

Client Update: Pension update: Countdown to Nova Scotia Pooled Registered Pension Plans

May 17, 2016

Pension Primer: Pooled Registered Pension Plans ("PRPPs") in Nova Scotia

April 22, 2016

## **Publications**

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Author, "Current trends in converting pension plans: will Atlantic universities and colleges continue with defined benefit models?", *Discovery: Atlantic Education and the Law* – Spring 2019

June 12, 2019

## **Presentations**

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Co-presenter, "Federal Focus", Stewart McKelvey Labour and Employment webinar

January 27, 2022

Co-presenter, "Trending Topics", Stewart McKelvey Labour and Employment webinar

November 23, 2021