

Meghan Foley

Associate



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Language(s) spoken: English

Bar Admission(s): Newfoundland and Labrador,
2020

Legal Assistant(s): [Tanya Snow](#)

Meghan is a litigator who utilizes alternative dispute resolution where appropriate to assist insurers, businesses and employers in resolving disputes in a cost-effective manner. Her practice includes a focus on labour and employment matters, primarily for small and medium sized business. Meghan takes the time to understand her client's business which is important in understanding their position in a dispute. She believes the key to a successful relationship is clear and consistent communication so her clients are able to make informed decisions throughout the life of a legal matter. Meghan's experience includes:

- Acting for plaintiffs, defendants, and third parties in civil litigation
- Assisting with the defence of professional disciplinary proceedings
- Assisting with the defence for an insurer of a professional association
- Acting for a municipality in a dispute regarding a request under the *Access to Information and Protection of Privacy Act*
- Assisting with proceedings before the Labour Relations Board
- Assisting with drafting and reviewing employment and contractor agreements, workplace policies and procedures
- Assisting with defending employers in wrongful termination actions

Practice Areas

Health

Human Rights

Insurance

Labour & Employment
Litigation & Alternative Dispute Resolution

Education & Career

Education

Schulich School of Law at Dalhousie University , JD, 2019
Memorial University of Newfoundland, BComm (Co-op) (Hons.), 2016
Memorial University of Newfoundland, BA (Economics), 2016

Activities

Member, Canadian Bar Association
Member, Canadian Association of Counsel to Employers (CACE)

Accolades

The Spracklin Award
The Gowling WLG RA Smith Advocacy Prize
The Maxwell J Pratt Scholarship
The Al Meghji and Diana Belevsky Scholarship in Law
The James Barnes Award
Chevron Canada Ltd. Scholarships in Business, Earth Sciences, Economics & Engineering
Chevron Canada Ltd. Endowed Scholarship in Business, Earth Sciences, Economics & Engineering
The Wood Gundy Scholarship for Undergraduate Business Students
The Ralph Vincent Memorial Business Scholarship
Dean's List - Memorial University

Thought Leadership

Implementation of vaccine passports in Newfoundland and Labrador
October 06, 2021

Presentations

Co-Presenter, "Protecting your Workplace: Subtle Discrimination and Micro-Aggressions", Stewart McKelvey Labour & Employment Webinar
March 27, 2024